

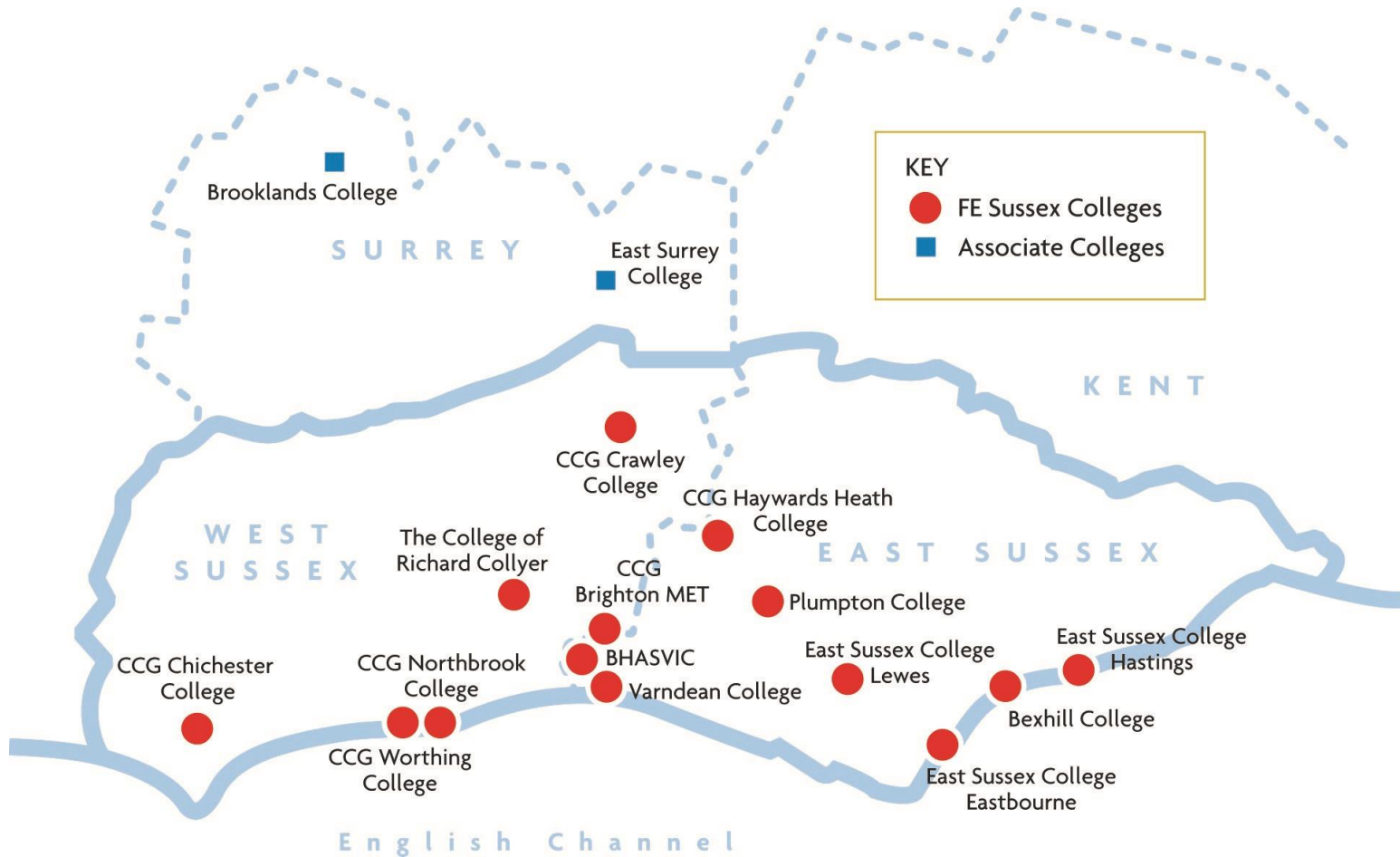
# FE Sussex & LSIF

**June 2023**

**Janet Clark**

**Chief Executive Officer**

# FE Sussex



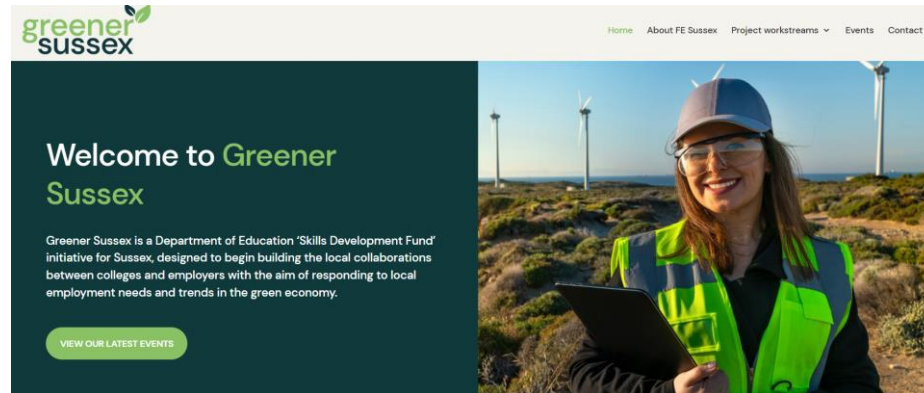
# FE Sussex: Mission

To support members in the delivery of high-quality further education, tell the stories of Sussex skills provision, and create a supportive workplace for staff in the Sussex FE sector

# FE Sussex: Objectives

- Influence national, regional and local skills policy on behalf of FE Sussex members
- Provide communities of practice, collaborative opportunities, and professional development for the workforce and leaders of FE Sussex members
- Support the mental well-being of staff working in the FE sector across Sussex

# FE Sussex collaboration



The screenshot shows the top of the Greener Sussex website. The header includes the logo 'greener sussex' on the left and a navigation menu with 'Home', 'About FE Sussex', 'Project workstreams', 'Events', and 'Contact us' on the right. The hero section features a dark green background on the left with the text 'Welcome to Greener Sussex' and a paragraph describing the initiative. A 'VIEW OUR LATEST EVENTS' button is located at the bottom of this section. On the right, there is a photograph of a woman in a safety vest and cap holding a tablet, with wind turbines in the background.

greener sussex

Home About FE Sussex Project workstreams Events Contact us

## Welcome to Greener Sussex

Greener Sussex is a Department of Education "Skills Development Fund" initiative for Sussex, designed to begin building the local collaborations between colleges and employers with the aim of responding to local employment needs and trends in the green economy.

[VIEW OUR LATEST EVENTS](#)



The screenshot shows the top of the CODES website. The header includes the logo 'CODES' with the tagline 'Centres of Digital Excellence, Sussex' on the left and a navigation menu with 'Home', 'About Us', 'Project Workstreams', 'CODE courses', and 'Contact us' on the right. The hero section features a dark purple background on the left with the text 'Centres of Digital Excellence, Sussex (CODES)' and a paragraph describing the project. On the right, there is a photograph of a person's hands working on a laptop, with a coffee cup and a book on the desk.

CODES  
Centres of Digital Excellence, Sussex

Home About Us Project Workstreams CODE courses Contact us

## Centres of Digital Excellence, Sussex (CODES)

Welcome to the Centres of Digital Excellence, Sussex (CODES project) website. The CODES project is part of an ambitious strategy to develop the digital skills of the Sussex workforce. It was devised by and is managed by the project team of FE Sussex, the consortia of Sussex colleges. Working closely with employers, Sussex colleges have developed a range of upskilling courses each of which provide training in specialist software for local industries and skill sectors.

# Sussex Tutor Shortages

Create a partnership framework, set of principles and action plan for the development of Sussex-wide opportunities to address skills gaps, gaps in the labour market, and recruitment/retention in FE

Develop a **Sussex-wide Continuing Professional Development (CPD)** offer for further education staff (teachers, assessors, support, managers) - to include a focus on industry led CPD

Develop a **Sussex-wide campaign to recruit** skilled professionals from the key sectors **to shortage teacher and assessor roles**

Develop a **Sussex-wide approach to delivering 'employability' skills** to address the gaps identified through data, surveys and deep dives

Develop **Sussex-wide 'access to employment' schemes** such as skills boot camps or SWAPS, with priority for sectors such as creative and land-based where jobs are not widely advertised

Explore the use of **clear and simple 'offer' language** which is understandable by the target audience and consistent across Sussex

# FE Sussex response

## EDUCATION & TRAINING FOUNDATION

### The three core principles



#### Professional Values and Attributes

Each leadership role has a set of standards designed for the leader to reflect on their professional values and attributes that informs their core leadership values and the important they play in guiding how you make decisions and what actions you take on a daily basis.



#### Professional Knowledge and Understanding

Each leadership role has a set of standards designed for the leader to develop deep and critically informed knowledge and understanding in theory and practice to inform their leadership.



#### Professional Skills

Each leadership role has a set of standards designed for the leader to develop your expertise and skills to ensure the best outcomes for learners.

# FE Sussex response

East Sussex  
CAREERS HUB

THE CAREERS &  
ENTERPRISE  
COMPANY

BakerBrown



University of Brighton



BAE SYSTEMS



GENERAL DYNAMICS

Mission Systems

GM MONK





# Thank you!

Any questions?