

Business Plan 2022-23


CITB South East

Celine McGeown Customer Engagement Manager



Overview of our plan


- Investing over £233m to support British construction
- Responding to demand for additional 50,000 workers every year
- Securing construction's talent pipeline
- Inspiring people outside of the industry to choose construction, up-skilling and retaining existing talent
- Tackling three challenges:



Responding
to the skills
demand




Developing
training
provision



Addressing
future skills
needs

Tackling the three challenges

A large purple circle is positioned on the left side of the slide. Inside the circle, the text 'Responding to the skills demand' is written in white, centered.

Responding
to the skills
demand

- £60.3m in direct grants will be available to employers who take on apprentices
- Investing in apprenticeships and on-site experiences
- More accessible routes into construction e.g. work experience, tasters & traineeships
- Retaining existing talent – investment in FIR and mental wellbeing

Tackling the three challenges

A solid blue circle is positioned on the left side of the slide. Inside the circle, the text 'Developing training provision' is written in white, centered vertically and horizontally.

Developing
training
provision

- Making it easier to access the right training at the right time and place
- Making it easier for employers to access our support
- Localised support

Tackling the three challenges

A solid purple circle is positioned on the left side of the slide. Inside the circle, the text 'Addressing future skills needs' is written in a white, sans-serif font, centered vertically and horizontally.

Addressing
future skills
needs

- Investing £2.1m in research to better understand construction's changing environment - topics from careers and training to innovation and sustainability
- Working with industry to produce new competency frameworks, such as interior systems
- Focus on producing a net zero action plan

Responding to the skills demand

We will raise the profile of construction careers through:

- Go Construct
- SkillBuild
- STEM Ambassadors
- Tasters

We will support three key routes into the industry:

- Apprenticeships and employer grants
- Occupational traineeships
- Onsite Hubs

We will help to retain existing construction employees by setting up commissions that address:

- Fairness, inclusion and respect
- Mental health

Developing the capacity and capability of construction training provision

We will make it easier to access training through:

- E-learning
- Training Directory improvements

We will help industry overcome barriers to training by:

- Improving our grant and funding systems
- Offering targeted support to priority skills
- Developing Training Groups to enhance localised training support

We will continue to:

- Provide core skills training
- Make sure NCC makes available vital training in niche and at-risk skills

Addressing future skills needs

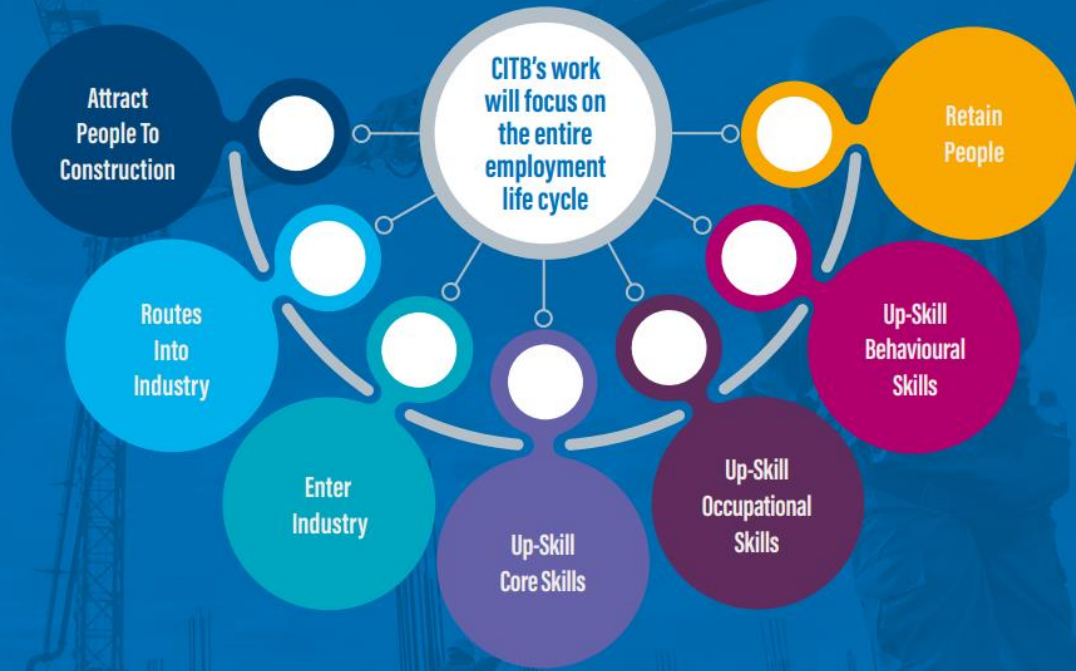
We will:

- Continue standards development
- Empower employers to address skills challenges in their locality
- Conduct research that informs our future strategies, plans and products
- Set up commissions to identify areas that need further investment

We will enhance our support for non-technical skills such as:

- Apprenticeships and employer grants
- Occupational traineeships
- Onsite Hubs

OVERVIEW OF OUR PLAN



TALENT PIPELINE



Construction faces short and long-term challenges and it's important both are addressed:

We'll put the right standards, competencies and training in place

NEW COMPETENCY FRAMEWORKS

OCCUPATIONAL TRAINEESHIPS

NET ZERO

LEADERSHIP AND MANAGEMENT IN CONSTRUCTION

DIGITISATION

« We'll continue to conduct research to determine where best we can offer support and resources. »

ADDRESSING FUTURE SKILLS NEEDS



CITB Activity SELEP

National Skills Academy for Construction

Net Zero Modelling tool to predict future skills

Talent view

Essex

- LMI –session Built Environment Careers co-ordinators IAG
- Essex opportunity live
- Essex Retrofit Conference

Case study Basildon Construction Skills Partnership

Section 106 – required Employment & Skills Plan by winning contractor

- Work experience
- Apprenticeships
- Taster day yr 11 &12
- Bug hotels- primary school
- Grant support – employer
- Working with local stakeholders

Developing Training Provision

National Construction College Erith & Bircham

- Opportunity to develop provision to support key projects
- Groundworker Traineeships- Galliford Try Wisbech Pilot
- Leadership & Management standards- pilot in Kent for SME's
- Partnership working with FE providers
 - Share best practice
 - Develop CPD
 - Share LMI
 - Referral

Thank you

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