



SELEP Deputy Chair – Shortlisting Criteria

It is suggested that the following criteria are used to shortlist candidates. The Search and Recruitment company will do a first pass on the long list to exclude candidates who do not meet the essential criteria which are:

Essential Criteria
1. Currently working in the private/commercial sector
2. Leadership experience
3. Board member experience
4. Lives or works in the SELEP area

Additional Criteria
1. Extensive leadership experience within a private sector business, with proven wide business reach through breadth of experience (in either work or voluntary capacity).
2. Proven political acumen and/or understanding of how to operate in political and mixed private/political settings.
3. Proven leadership skills in complex organisations and/or multi-disciplinary teams.
4. Proven record of working with the media, including advocating and presenting.
5. Proven experience of extensive stakeholder management at senior levels.

Criteria will be assessed on a 0-5 basis

0 = no evidence at all of meeting required criteria

1 = Some evidence of meeting criteria

2 = Partly evidenced meeting criteria

3 = Sufficient evidence of meeting criteria

4 = Extensive evidence of meeting criteria

5 = Extensive evidence of meeting criteria and going beyond requirements