

LEP Review Implementation

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Chair, Managing Director and Chief Operating Officer
Strategic Board Meeting
22 March 2019



Introduction

- Where we are and what needs consideration today?
- Chair: scene-setting and ratification of decision by electronic procedure
- Managing Director:
 - Where we need to get to for an informed discussion and decision on Board size and composition at a future date; Board's view, discussion of scope of the work and agreement on outputs
 - How we could deliver the workstream, detail on the potential options and their relative pros and cons
 - Other recommendations and paths to decisions
- Chief Operating Officer: update on incorporation and recommendation of a 'nil return' company
- Board member sponsorship/leadership of each workstream



Chair's Update



Strengthened Local Enterprise Partnerships

- Scene setting
- Ratification of electronic procedure





Board Size and Composition 1

- What we know: the board size and composition
- What we don't know:
 - how the 20 seats at the Board will be split across organisations, sectors and areas
 - how the co-opted board members should interact with Board and how these co opted seats should be allocated
 - how the Board will interact with Federated Boards



Board Size and Composition - 2

- Also need to consider how to improve diversity
- Workstream to be established to consider the issues
- Proposed scope on page 17:
 - Includes all that it should?
 - Includes nothing that it shouldn't?
 - Agree on the outputs of the workstream?





Board Size and Composition - 3



- Scope agreed how to deliver the workstream?
- Independent Review?
- In-house Task and Finish Group?
- Pros and cons of each option on page 23



- Workplan on page 24

- Agree actions and note decision points
- Sponsorship of each workstream

Workplan for all Workstreams



Strategic Board Meeting Friday 22nd March 2019, 10:00-13:00 High House Production Park, Purfleet, RM19 1RJ

Table 1 - Decision Plan by Workstream

Workstream	Board Sponsor	Board Meeting			
		June 2019	September 2019	December 2019	March 2020
Board Size and Composition	Chair	Interim update on findings from Review View from current Board	Recommendations from Review on composition of the Board Selection of preferred option on new Board composition	Confirmation from organisations of new Board Members Final meeting of SELEP Strategic Board	Inaugural meeting of the new Board
Chair and Board Member Recruitment/Diversity of Board	To be defined	Proposed policy for Chair Recruitment Process for decision	Recommendations from Independent Review on changes to processes and policies to improve diversity Revisions to recruitment policies for Boards and Federated Boards to reflect diversity requirements for decision	Updated induction and training plan for Board members to be discussed	Agreement of governance for new Board including Assurance Framework and other governance documentation that details recruitment processes Induction and training plant to be adopted by new Board
Legal Personality	To be defined	First presentation of potential options to Board with high level legal advice.	Options paper presented to Board with full independent legal advice detailing liabilities and	Final go/no go decision on incorporation. Decision needs to be made once Board composition is	Inaugural meeting of the new Board of the new legal entity – Articles of Association agreed



Incorporation/Nil Return Company

- Plan on bringing forward incorporation options forward included in workplan
- Money flow and transactions between C.Govt, AB and SELEP



- VAT implications of funding transactions
- Maximising funds available/best value for money



Leadership

- Chair will lead the Board Size and Composition Workstream
- Board members willing to act as sponsors for the remaining four workstreams?